

## AUDITS / COMPLIANCE / ISO 14001

### Publications and Presentations by KERAMIDA Professionals

#### 2023

1. Willman, G. "Waste Permitting 101." Indiana Chamber of Commerce-Environmental Permitting and Reporting Conference. Indianapolis, IN. April 2023.
2. Wellspring, J., KERAMIDA Inc. & Gardner, W., Taft Law. "Resource Conservation and Recovery Act (RCRA): Hazardous Waste Generator Compliance and Reporting Update." Indiana Chamber of Commerce-Environmental Permitting and Reporting Conference. Indianapolis, IN. April 2023.
3. Wellspring, J., KERAMIDA Inc. & Romig, A., Plews Shadley Racher & Braun. "The Permit Notice of Violation Letter Arrives: Now What?" Indiana Chamber of Commerce-Environmental Permitting and Reporting Conference. Indianapolis, IN. April 2023.
4. Overton, M., KERAMIDA Inc. & Kahney, J., IDEM. "Permit Violations and Enforcement Overview: The Most Common Violations and How to Avoid Them." Indiana Chamber of Commerce-Environmental Permitting and Reporting Conference. Indianapolis, IN. April 2023.
5. Gibbons, K., KERAMIDA Inc. & Klaas, M., Ecobat Resources. "Environmental Management Fundamentals: Getting Started and Staying on Track." Indiana Chamber of Commerce-Environmental Permitting and Reporting Conference. Indianapolis, IN. April 2023.
6. Alvarez, A., KERAMIDA Inc. & Kelln, M., Faegre Drinker Biddle & Reath LLP. "Preparing for and Dealing with an Emergency Release Self-Disclosure Reporting." Indiana Chamber of Commerce-Environmental Permitting and Reporting Conference. Indianapolis, IN. April 2023.
7. Agioutanti, E. & Alvarez, J. "Annual EPCRA Reporting Overview." Indiana Chamber of Commerce-Environmental Permitting and Reporting Conference. Indianapolis, IN. April 2023.
8. Fleming, W., KERAMIDA Inc. & Hough, M., Gebhart Holdings. "Compliance Overview of Federal 2021 Multi-Sector General Permit for Industrial Stormwater Discharges." Institute of Scrap Recycling Industries, Inc.-ISRI 2023 Convention & Exposition. Nashville, TN. April 2023.
9. Overton, M., KERAMIDA Inc. & Lenahan, M., Badger Mining Corp. "Management Issues." American Foundry Society-Introduction to Foundry Environmental Compliance. Schaumburg, IL. March 2023.

#### 2022

10. Fleming, W. "Best Practices for EHS Audits." KERAMIDA Inc.-2022 Indianapolis "Day at the Park" Conference. Indianapolis, IN. September 2022.
11. Moore, K. "Regulatory Inspections/Enforcement Trends." KERAMIDA Inc.-2022 Indianapolis "Day at the Park" Conference. Indianapolis, IN. September 2022.
12. Overton, M. & Evans, T., "KERAMIDA: Utility Distribution BMP Teachable Training Course-A Guide for Field Use and Training." Kentucky Stormwater Association-2022 KSA Annual Conference. Louisville, KY. July 2022.
13. Wellspring, J. "Intro to Environmental Regulations & Management Fundamentals: Getting Started and Staying on Track." Indiana Chamber & KERAMIDA Inc.-Environmental Permitting and Reporting Conference. Indianapolis, IN. April 2022.
14. Alvarez, J., KERAMIDA Inc. & Kelln, M., Faegre Drinker Biddle & Reath LLP. "What to Do in an Emergency: Spill Reporting Overview." Indiana Chamber & KERAMIDA Inc.-Environmental Permitting and Reporting Conference. Indianapolis, IN. April 2022.

15. Wellspring, J. "The Permit NOV Letter Arrives: Now What?" Indiana Chamber & KERAMIDA Inc.-Environmental Permitting and Reporting Conference. Indianapolis, IN. April 2022.
16. Agioutanti, E. & Cullen, N. "EPCRA Reporting Requirements and Updates." Indiana Chamber & KERAMIDA Inc.- Environmental Permitting and Reporting Conference. Indianapolis, IN. April 2022.
17. Willman, G. "Waste Permitting 101: How to Manage Hazardous Waste." Indiana Chamber & KERAMIDA Inc.- Environmental Permitting and Reporting Conference. Indianapolis, IN. April 2022.
18. Alvarez, J., KERAMIDA Inc. & Gardner, W., Taft Law. "RCRA/Hazardous Waste Generator Compliance and Reporting Update: Changes to Generator Rules & Recycling Exemptions." Indiana Chamber & KERAMIDA Inc.-Environmental Permitting and Reporting Conference. Indianapolis, IN. April 2022.
19. Overton, M. "Most Common Notices of Violation: How to Demonstrate Permit Compliance." Indiana Chamber & KERAMIDA Inc.-Environmental Permitting and Reporting Conference. Indianapolis, IN. April 2022.

## 2021

1. Cullen, N. "EPCRA Reporting Requirements and Updates." Indiana Chamber of Commerce & KERAMIDA Inc.- 2021 Environmental Permitting and Reporting Conference. Indianapolis, IN. June 2021.
2. Fleming, W. "Environmental Checklist Workshop." Indiana Chamber of Commerce & KERAMIDA Inc.- 2021 Environmental Permitting and Reporting Conference. Indianapolis, IN. June 2021.
3. Fleming, W. "SREA Reasonable Care Webinar." ISRI/SREA Webinar. Indianapolis, IN. June 2021.
4. Overton, M., KERAMIDA, Thompson Esq., J., Dentons Bingham Greenebaum, & Tachtiris, V., IDEM. "Avoiding Enforcement & Making Your Way through IDEM's Enforcement Process." Indiana Chamber of Commerce & KERAMIDA Inc.- 2021 Environmental Permitting and Reporting Conference. Indianapolis, IN. June 2021.
5. Overton, M. "Preparing for and Dealing with an Emergency Release: Self-Disclosure Reporting-What to Do in an Emergency." Indiana Chamber of Commerce & KERAMIDA Inc.- 2021 Environmental Permitting and Reporting Conference. Indianapolis, IN. June 2021.
6. Wellspring, J., KERAMIDA & Klaas, M., Quemetco, Inc. "Intro to Environmental Regs & Management Fundamentals: Getting Started and Staying on Track." Indiana Chamber of Commerce & KERAMIDA Inc.- 2021 Environmental Permitting and Reporting Conference. Indianapolis, IN. June 2021.
7. Wellspring, J., KERAMIDA & Romig Esq., A., Plews Shadley Racher & Braun. "The NOV Arrives-Now What?" Indiana Chamber of Commerce & KERAMIDA Inc.- 2021 Environmental Permitting and Reporting Conference. Indianapolis, IN. June 2021.
8. Wellspring, J. KERAMIDA & Gardner, W., Taft Law. "RCRA: Hazardous Waste Generator Compliance and Reporting Update: Changes to Generator Rules & Recycling Exemptions." Indiana Chamber of Commerce & KERAMIDA Inc.- 2021 Environmental Permitting and Reporting Conference. Indianapolis, IN. June 2021.
9. Willman, G. "Waste Permitting 101: How to Manage Hazardous Waste." Indiana Chamber of Commerce & KERAMIDA Inc.- 2021 Environmental Permitting and Reporting Conference. Indianapolis, IN. June 2021.
10. Surette, J. "e-courses on Environmental Compliance for Construction Workers." KERAMIDA Inc.- Strategic Planning Meeting. Indianapolis, IN. January 2021.

## 2020

1. Hayes, R. "Storm Water Permit Compliance." American Foundry Society- AFS Virtual Stormwater Compliance Seminar. Milwaukee, WI. November 2020.
2. Cullen, N. "EPCRA Reporting Requirements and Updates." Indiana Chamber of Commerce & KERAMIDA Inc.- Environmental Permitting & Reporting Conference. Indianapolis, IN. September 2020.
3. Overton, M. "What to Do in an Emergency," Indiana Chamber of Commerce & KERAMIDA Inc.- Environmental Permitting & Reporting Conference. Indianapolis, IN. September 2020.
4. Overton, M. "Most Common Notices of Violation-How to Demonstrate Permit Compliance." Indiana Chamber of Commerce & KERAMIDA Inc.- Environmental Permitting & Reporting Conference. Indianapolis, IN. September 2020.
5. Wellspring, J., KERAMIDA & Romig, A., Partner, Plews Shadley Racher & Braun, "The Permit NOV Letter Arrives: Now What?" Indiana Chamber of Commerce & KERAMIDA Inc.- Environmental Permitting & Reporting Conference. Indianapolis, IN. September 2020.

6. Wellspring, J. "Into to Environmental Regs & Management Fundamentals-Getting Started and Staying on Track." Indiana Chamber of Commerce & KERAMIDA Inc.- Environmental Permitting & Reporting Conference. Indianapolis, IN. September 2020.
7. Wellspring, J., KERAMIDA & Gardner, W., Taft Stettinius & Hollister LLP. "RCRA/Hazardous Waste Generator Compliance and Reporting Update: Changes to Generator Rules & Recycling Exemptions." Indiana Chamber of Commerce & KERAMIDA Inc.- Environmental Permitting & Reporting Conference. Indianapolis, IN. September 2020.
8. Willman, G., KERAMIDA & Aldrich, P., Exelead. "Waste Permitting 101," Indiana Chamber of Commerce & KERAMIDA Inc.- Environmental Permitting & Reporting Conference. Indianapolis, IN. September 2020.
9. Jang, N. & Wallace-Misenti, L., KERAMIDA & Simonelli, J., CMC. "Time Schedules Orders & TMDL Compliance." KERAMIDA Inc. & Metals Industry Storm Water Group- MISWG Webinar. Sacramento, CA. April 2020.
10. Overton, M., KERAMIDA, Blake, T., Johnson Controls, and Knight, H., Beverage and Diamond. "Audits, a Vehicle for Change... Implementing a Successful EHS Internal Auditing Program." Manufacturers' Education Council – MEC 29<sup>th</sup> Annual Sustainability & EHS Symposium. Cincinnati, OH. March 2020.
11. Overton, M. "6D. OTHER ENVIRONMENTAL REQUIREMENTS-Management: Recording, Inspections, Training." American Foundry Society-Foundry Environmental 101 Seminar. Schaumburg, IL. March 2020.
12. Engling, D. "Silica Compliance – What We Know Now." Lehigh Valley Foundrymen's Association – Monthly Meeting. Stockertown, PA. February 2020.
13. Engling, D. "Silica Compliance – What We Know Now." Indiana Cast Metals Association - INCMA's 30th Annual Legislative Conference. Indianapolis, IN. January 2020.
14. O'Braitis, W., KERAMIDA & Olmeda, A., Los Angeles Regional Water Quality Control Board. "IGP, Effluent Limits, Action Levels, and SB 205-What's new for 2020 and how does it apply to your facility?" Vernon Regulatory Committee/Industrial Environmental Association. Vernon, CA. January 2020.

## 2019

1. Engling, D. "OSHA 10-Hour Construction." KERAMIDA Inc. – OSHA Outreach Training Courses. Indianapolis, IN. November 2019.
2. Engling, D. "OSHA 10-Hour General Industry." KERAMIDA Inc. – OSHA Outreach Training Courses. Indianapolis, IN. November 2019.
3. Engling, D. "OSHA 10-Hour Construction." KERAMIDA Inc. – OSHA Outreach Training Courses. Indianapolis, IN. November 2019.
4. Fleming, W., KERAMIDA and Esch, B., Waupaca. "Moving Beyond Compliance with Bag Leak Detection: What your Dust Collection Program May Be Missing." American Foundry Society – AFS 31<sup>st</sup> EHS Conference. Louisville, KY. October 2019.
5. Overton, M. "Permitting 101 for Economic Development Professionals." East Central Indiana Regional Partnership - Permitting 101 Presentation. Muncie, IN. October 2019.
6. Engling, D. "OSHA 10-Hour General Industry." KERAMIDA Inc. – OSHA Outreach Training Courses. Indianapolis, IN. September 2019.
7. Overton, M., KERAMIDA and Aldrich, P., Exelead. "Waste Permitting 101." Indiana Chamber & KERAMIDA Inc. - Environmental Permitting and Reporting Conference. Indianapolis, IN. May 2019.
8. Overton, M., KERAMIDA and Kelln, M., Faegre Baker Daniels. "Recent and Coming Regulatory Changes Impacting Permitting and Reporting." Indiana Chamber & KERAMIDA Inc. - Environmental Permitting and Reporting Conference. Indianapolis, IN. May 2019.
9. Overton, M., KERAMIDA and Prouty, A., Faegre Baker Daniels. "Preparing for and Dealing with an Emergency Release - Self-Disclosure Reporting." Indiana Chamber & KERAMIDA Inc. - Environmental Permitting and Reporting Conference. Indianapolis, IN. May 2019.
10. Wellspring, J., KERAMIDA and Riley, C., Meritor Heavy Vehicle Systems. "Environmental Management Fundamentals - Getting Started, and Staying on Track." Indiana Chamber & KERAMIDA Inc. - Environmental Permitting and Reporting Conference. Indianapolis, IN. May 2019.

11. Wellspring, J., KERAMIDA and Czjaka, T., Ice Miller. "RCRA - Hazardous Waste Generator Compliance and Reporting Update." Indiana Chamber & KERAMIDA Inc. - Environmental Permitting and Reporting Conference. Indianapolis, IN. May 2019.
12. Overton, M., KERAMIDA, Thompson, J., Bingham Greenbaum Doll, and Junk, T., IDEM. "Permit Violations and Enforcement Overview: The Most Common Permit Violations and How to Avoid Them." Indiana Chamber & KERAMIDA Inc. - Environmental Permitting and Reporting Conference. Indianapolis, IN. May 2019.
13. Towler, G. "Annual EPCRA Reporting Overview." Indiana Chamber & KERAMIDA Inc. - Environmental Permitting and Reporting Conference. Indianapolis, IN. May 2019.
14. Wellspring, J., KERAMIDA and Romig, A., Plews Shadley & Braun. "The Permit NOV Letter Arrives: Now What?" Indiana Chamber & KERAMIDA Inc. - Environmental Permitting and Reporting Conference. Indianapolis, IN. May 2019.
15. Overton, M. "The Role of Auditing in Preparing for Inspections and Meeting Global Business Needs: Lessons Learned." KERAMIDA Inc. – 2019 "Day at the Park" EHS & Sustainability Conference. Indianapolis, IN. April 2019.
16. Overton, M., KERAMIDA, Carrasco, G., Aptiv, PLC, and Knight, H., Beverage & Diamond. "Strategies for Implementing a Successful EHS Internal Auditing Program." Manufacturers' Education Council – MEC 28th Annual Sustainability & EHS Symposium. Cincinnati, OH. March 2019.
17. Engling, D. "New Construction and General Industry Silica Rules: What They Mean for You." Indiana Chamber of Commerce- 2019 Indiana Safety and Health Conference & Expo. Indianapolis, IN. February 2019.
18. Keramida, V. and Overton, M. "EHS Audits: Lessons Learned for Global Business Needs." KERAMIDA Lunch and Learn Training Series: EHS Compliance Hot Issues & Land Contamination Hot Issues. Fort Wayne, IN. February 2019.
19. Overton, M., KERAMIDA and Knight, H., Beverage & Diamond. "Periodic Health and Safety Audit Benefits." Indiana Chamber of Commerce - 2019 Indiana Safety and Health Conference & Expo. Indianapolis, IN. February 2019.

## 2018

1. Towler, G. "2018 Trends in EPA, Region V: What Are They Doing These Days?" Greater Elkhart Chamber of Commerce - 2018 Environmental and Safety Conference. Elkhart, IN. November 2018.
15. Wellspring, J., KERAMIDA, Roming, A., Plews Shadley Racher & Braun, and Tachtiris, V., IDEM. "Regulatory Enforcement: How to Prepare for and Manage a Compliance Inspection." Indiana Chamber of Commerce – 2018 Indiana Environmental Conference. Indianapolis, IN. October 2018.
16. Belcredi, K., KERAMIDA and Weger, K., Purdue Manufacturing Extension Partnership. "Implementing the New ISO Standards and ISO 14001: What's New in 2018." Indiana Chamber of Commerce – 2018 Indiana Environmental Conference. Indianapolis, IN. October 2018.
17. Engling, D. "New General Industry Silica Rule: What It Means for Employers." EMSL Analytical – Technical Workshop: Silica Regulation Overview. Indianapolis, IN. June 2018.
18. Blake T. "Working Past the Deadline to Contain Workplace Silica." Foundry Management & Technology, Online Magazine, [www.foundrymag.com/testingqc/working-past-deadline-contain-workplace-silica](http://www.foundrymag.com/testingqc/working-past-deadline-contain-workplace-silica). June 1, 2018.
19. Towler, G. "Annual EPCRA Reporting Overview." Indiana Chamber & KERAMIDA Inc. – Environmental Permitting and Reporting Conference. Indianapolis, IN. May 2018.
20. Towler, G, KERAMIDA, Thompson, J., BGD, and Reiss, J., IDEM. "Permit Violations and Enforcement Overview: The Most Common Permit Violations and How to Avoid Them." Indiana Chamber & KERAMIDA Inc. – Environmental Permitting and Reporting Conference. Indianapolis, IN. May 2018.
21. Wellspring, J., KERAMIDA and Czjaka, T., Ice Miller. "RCRA-Hazardous Waste Generator Compliance and Reporting Update." Indiana Chamber & KERAMIDA Inc. – Environmental Permitting and Reporting Conference. Indianapolis, IN. May 2018.
22. Wellspring, J., KERAMIDA and Riley, C., Meritor Heavy Vehicle Systems. "Environmental Management Fundamentals - Getting Started, and Staying on Track." Indiana Chamber & KERAMIDA Inc. – Environmental Permitting and Reporting Conference. Indianapolis, IN. May 2018.
23. Overton, M, KERAMIDA and Romig, A., Plews Shadely Racher & Braun. "Preparing for and Dealing with an Emergency Release: Self-Disclosure Reporting." Indiana Chamber & KERAMIDA Inc. – Environmental Permitting and Reporting Conference. Indianapolis, IN. May 2018.

24. Overton, M, KERAMIDA and Aldrich, P., Exelead. "Waste Permitting 101 – How to Manage Hazardous Waste, a Basic Lesson in What Your Permit Allows, and What It Requires." Indiana Chamber & KERAMIDA Inc. – Environmental Permitting and Reporting Conference. Indianapolis, IN. May 2018.
25. Cullen, N. "Annual Reporting – Updates and e-Reporting Requirements." KERAMIDA Inc. – 2018 Day at the Park EHS Conference. Indianapolis, IN. April 2018.
26. Wellspring, J. "Hazardous Waste Management and EPA e-Manifest Requirements." KERAMIDA Inc. – 2018 Day at the Park EHS Conference. Indianapolis, IN. April 2018.
27. Engling, D. "Silica Rule Impacts for Non-Foundry Facilities and Construction." KERAMIDA Inc. – 2018 Day at the Park EHS Conference. Indianapolis, IN. April 2018.
28. Fleming, W. "EHS Management Through K-Port – A New Management Solution." KERAMIDA Inc. – 2018 Day at the Park EHS Conference. Indianapolis, IN. April 2018.
29. Blake, T. "Silica Source Reduction – Determining Feasibility." American Foundry Society – 122<sup>nd</sup> Metalcasting Congress. Fort Worth, TX. April 2018.
30. Wellspring, J, KERAMIDA and Romig, A., Plews Shadley Rachter & Braun. "Best Practices... Voluntary Compliance Audits and Self Disclosure." Manufacturers' Education Council – 27<sup>th</sup> Annual Business & Industry's Sustainability and Environmental, Health & Safety Symposium. Cincinnati, OH. March 2018.
31. Overton, M., KERAMIDA, Knight, H., Beveridge & Diamond, and Singleton, K., SunCoke Energy. "Best Management Practices... Storm Water Compliance – Becoming More Complex & Costly." Manufacturers' Education Council – 27<sup>th</sup> Annual Business & Industry's Sustainability and Environmental, Health & Safety Symposium. Cincinnati, OH. March 2018.
32. Wellspring, J, KERAMIDA and Riley, C., Meritor. "Introduction to Environmental Regulations & Compliance Management." Manufacturers' Education Council – 27<sup>th</sup> Annual Business & Industry's Sustainability and Environmental, Health & Safety Symposium. Cincinnati, OH. March 2018.
33. Blake, T. "Silica Compliance." Lehigh Valley Foundrymen's Association – March Monthly Meeting: Silica Standard Panel Discussion. Nazareth, PA. March 2018.
34. Towler, G. "Pathway to Silica Compliance." American Foundry Society – Northern Indiana AFS Meeting. Warsaw, IN. February 2018.
35. Blake, T. "Pathway to Silica Compliance." American Foundry Society – Central Michigan AFS Meeting. Coldwater, MI. January 2018.
36. Blake, T. "OSHA's Final Silica Rule." Ritz Safety – Lunch & Learn Program. Indianapolis, IN. January 2018.

## 2017

1. Overton, M., KERAMIDA and Lenahan, M., Fairmount Santrol. "Other Environmental Requirements – Management: Recordkeeping, Inspections, Staffing, Training, Community Relations." American Foundry Society – AFS Foundry Environmental 101 Seminar. Birmingham, AL. October 2017.
2. Wellspring, J., KERAMIDA and Romig, A., Plews, Shadley, Racher & Braun. "Navigating an Audit and Bringing Your Facility Back into Compliance." Indiana Chamber – 2017 Indiana Environmental Conference. Indianapolis, IN. October 2017.
37. Blake, T. and Fleming, W. "Beyond Compliance: A Case Study in Risk Management Plan (RMP) Best Practices." Indiana Chamber – 2017 Indiana Environmental Conference. Indianapolis, IN. October 2017.
38. Blake, T. "Mitigating the Effect of OSHA's Silica Rule." Foundry Magazine, Foundry Management & Technology. June 2017.
39. Towler, G. "Annual Reporting Part I: EPCRA Reports." Indiana Chamber of Commerce - Environmental Permitting and Reporting Conference. Carmel, IN. May 2017.
40. Towler, G. "Annual Reporting Part II: EPCRA Reports." Indiana Chamber of Commerce - Environmental Permitting and Reporting Conference. Carmel, IN. May 2017.
41. Wellspring, J., KERAMIDA and Romig, A., Plews, Shadley, Racher, and Braun. "Hazardous Waste Changes - Changes to Generator Rules, Waste Determinations, Point of Generation Definitions." Indiana Chamber of Commerce - Environmental Permitting and Reporting Conference. Carmel, IN. May 2017.

42. Belcredi, K. "ISO 14001:2015 Status." KERAMIDA Inc. - 2017 Indianapolis Day at the Park Conference. Indianapolis, IN. April 2017.
43. Blake, T. "Pathway to Silica Compliance." KERAMIDA Inc. - Elkhart Environmental Strategies Workshop. Indianapolis, IN. April 2017.
44. Blake, T. "Pathway to Silica Compliance." KERAMIDA Inc. - Merrillville Environmental Strategies Workshop. Indianapolis, IN. April 2017.
45. Blake, T. "Confined Space Requirements for the Construction Industry." KERAMIDA Inc. - Elkhart Environmental Strategies Workshop. Indianapolis, IN. April 2017.
46. Blake, T. "Confined Space Requirements for the Construction Industry." KERAMIDA Inc. - Merrillville Environmental Strategies Workshop. Indianapolis, IN. April 2017.
47. Blake, T. "Pathway to Silica Compliance." American Foundry Society – AFS Southeast Regional Conference. Pigeon Forge, TN. March 2017.
48. Blake, T. "OSHA's Final Silica Rule and Its Impact on Metalcasting Operations." American Foundry Society – AFS Southeast Regional Conference. Pigeon Forge, TN. March 2017.
49. Wellspring, J. and Wise, C. "Fundamental Practices... an Introduction to Environmental Regulations." Manufacturers' Education Council - 26th Annual Sustainability and EHS Symposium. Cincinnati, OH. March 2017.
50. Belcredi, K., KERAMIDA, Burke, K., Taft Stettinius & Hollister, and Dressman, C., Taft Stettinius & Hollister. "REACH-ing for Compliance: Your Responsibilities Under the EU's REACH Regulations." Manufacturers' Education Council - 26th Annual Sustainability and EHS Symposium. Cincinnati, OH. March 2017.
51. Overton, M., KERAMIDA, Moore, K., KERAMIDA, and Hillsdon-Smith, D., IEDC. "Permitting Basics for Economic Development Officials - New Construction, Facility Expansions and Modifications." Indiana Economic Development Association / IDEM / KERAMIDA Inc. - IEDA Webinar: Environmental Permitting Basics. Indianapolis, IN. February 2017.
52. Wildt, C. and Wise, C. "Tier II Review and Planning." KERAMIDA Inc. - In-house Training for KERAMIDA Employees. Indianapolis, IN. February 2017.

## 2016

1. Belcredi, K. "ISO 14001 Update." Indiana Environmental Stewardship Program - ESP 2016 Annual Meeting. Indianapolis, IN. November 2016.
2. Belcredi, K. and Wise, C. "A Newcomer's Guide to Environmental Compliance and ISO 14001." Indiana Chamber of Commerce - 2016 Indiana Environmental Conference. Indianapolis, IN. October 2016.
3. Wellspring, J. "EHS Compliance Audits, Inspections, Follow-up, and Corrective Actions." KERAMIDA Inc. - 2016 South Bend Day at the Park Conference. South Bend, IN. July 2016.
4. Engling, D. "Effective Compliance Training - Featuring Near Miss Reporting." KERAMIDA Inc. - 2016 South Bend Day at the Park Conference. South Bend, IN. July 2016.
5. Belcredi, K. "Management Systems - ISO 14001:2015 + ISO 45001." KERAMIDA Inc. - 2016 South Bend Day at the Park Conference. South Bend, IN. July 2016.
6. Moore, K., KERAMIDA and Chaifetz, M., IDEM. "Are You Prepared for Your Next Air Compliance Inspection?" Indiana Chamber of Commerce & KERAMIDA Inc. - Environmental Permitting and Reporting Conference. Indianapolis, IN. May 2016.
7. Belcredi, K. "Solid and Hazardous Waste Permitting, Reporting and Management." Indiana Chamber of Commerce & KERAMIDA Inc. - Environmental Permitting and Reporting Conference. Indianapolis, IN. May 2016.
8. Wellspring, J. and Fleming, W. "2016 Annual Reporting Requirements and Update." Indiana Chamber of Commerce & KERAMIDA Inc. - Environmental Permitting and Reporting Conference. Indianapolis, IN. May 2016.
9. Overton, M., KERAMIDA, Copeland, J., AISIN, and Hauck, J., Hauck LLP. "Permit Compliance Auditing - What are the Benefits?" Indiana Chamber of Commerce & KERAMIDA Inc. - Environmental Permitting and Reporting Conference. Indianapolis, IN. May 2016.
10. Schifo, J. "Environmental Manager 101 - Permit Basics." Indiana Chamber of Commerce & KERAMIDA Inc. - Environmental Permitting and Reporting Conference. Indianapolis, IN. May 2016.

11. Overton, M., KERAMIDA and Reiss, J., IDEM. "Most Common Notices of Violation - How to Demonstrate Permit Compliance." Indiana Chamber of Commerce & KERAMIDA Inc. - Environmental Permitting and Reporting Conference. Indianapolis, IN. May 2016.
12. Wellspring, J. and Blake, T. "EHS Compliance Audits, Inspections, Follow-up, and Corrective Actions." KERAMIDA Inc. - 2016 Indianapolis Day at the Park Conference. Indianapolis, IN. April 2016.
13. Blake, T and Engling, D. "Effective Compliance Training - Featuring Near Miss Reporting." KERAMIDA Inc. - 2016 Indianapolis Day at the Park Conference. Indianapolis, IN. April 2016.
14. Belcredi, K. and Blake, T. "Management Systems - ISO 14001:2015 + ISO 45001." KERAMIDA Inc. - 2016 Indianapolis Day at the Park Conference. Indianapolis, IN. April 2016.
15. Schifo, J. "EHS, OSHA, Regulatory & Advocacy Q & A Panel." American Foundry Society - CASTEXPO & Metalcasting Congress. Minneapolis, MN. April 2016.
16. Belcredi, K. "ENVIRONMENTAL AUDITS: Forgive Our Environmental Transgressions." Air & Waste Management Association, Panelist. Indianapolis, IN. April 2016.
17. Wellspring, J. "2016 TSCA CDR Reporting: It's Not Just for Chemical Manufacturers." KERAMIDA Newsletter. March/April 2016.
18. Fleming, W., KERAMIDA. "Environmental Management Continuous Improvement... Using the Annual Reporting Process to Strengthen Your Facility's Program." Manufacturers' Education Council - 25th Annual Sustainability and EHS Symposium. Cincinnati, OH. March 2016.

## 2015

1. Overton, M., KERAMIDA and Bowman, A., Bingham, Greenebaum, & Doll. "Decision-Making Process to Determine What Type of Permit Action to Take for a New Project or Modification." Indiana Chamber of Commerce - Indiana Environmental Permitting and Reporting Conference. Indianapolis, IN. September 2015.
2. Belcredi, K., KERAMIDA and Hatchett, D., Hatchett & Hauck. "Indiana Facility Audits and Inspections." Indiana Chamber of Commerce - Indiana Environmental Permitting and Reporting Conference. Indianapolis, IN. September 2015.
3. Overton, M., KERAMIDA, Alexander, S., Taft, Stettinius & Hollister, and Gardner, W., Taft, Stettinius & Hollister. "The Roles of Permits, Plans and Reports in Catastrophic Events, Emergencies, Seasonal Plant Shutdowns, and Routine Maintenance." Indiana Chamber of Commerce - Indiana Environmental Permitting and Reporting Conference. Indianapolis, IN. September 2015.
4. Fleming, W. "Annual Reporting Basics." Indiana Chamber of Commerce - Indiana Environmental Permitting and Reporting Conference. Indianapolis, IN. September 2015.
5. Zabonick, D., KERAMIDA, Dressman, E.C., Taft, Stettinius & Hollister, and Leary, M., Pilot Chemical Company. "Best Practices in Environmental Management... How Smart Companies Respond to Notices of Violation from Regulatory Agencies." Manufacturers' Education Council - 24th Annual Sustainability and EHS Symposium. Cincinnati, OH. March 2015.

## 2014

1. Schifo, J. "Non-Ferrous Foundry Environmental Issues (It's Not All Iron)." American Foundry Society - 26th AFS Environmental, Health & Safety Conference. Atlanta, GA. August 2014.
2. Flick, M. "Industrial Hygiene: Air Sampling Program Review." Willis & KERAMIDA Inc. - Industrial Hygiene: Air Sampling Program Review Webinar. Chicago, IL. March 2014.
3. Schifo, J. "Non-Ferrous Foundry Environmental Issues (It's Not All Iron)." American Foundry Society - AFS Wisconsin Regional Conference. Milwaukee, WI. February 2014.

## 2013

1. Zabonick, D. "Hot Environmental Topics - Auditing." Indiana State Bar Association & Indianapolis State Bar Association Environmental Law Sections - Environmental Law CLE Seminar: Hot Topics and Ethical Issues in Environmental Practice. Indianapolis, IN. December 2013.
2. Belcredi, K., KERAMIDA and Crandell, J., Technikon. "Waste Management Laws, Regulations & Reports." American Foundry Society - Foundry Environmental 101 Seminar. Pittsburgh, PA. August 2013.

- Schifo, J. "Environmental Management: What is It and Why Should I Care?" American Foundry Society - Foundry Environmental 101 Seminar. Pittsburgh, PA. August 2013.

## 2012

- Schifo, J. "Environmental Management: What is It and Why Should I Care?" American Foundry Society - AFS Environmental, Health & Safety Conference. Nashville, TN. August 2012.

## 2011

- Schmelzer, M. "DOT Training." KERAMIDA Inc. - In-House DOT Training for Major Manufacturing Plant. Atlanta, GA. September 2011.
- Flick, M. "OSHA's Focus for 2011 and Beyond / Why Shoot for OSHA VPP Star Status?" KERAMIDA Inc. - 2011 Annual KERAMIDA EHS Symposium: Day at the Park Workshop. Indianapolis, IN. April 2011.
- Griesemer, P. "Pollution Prevention/Waste Minimization as Part of RCRA Compliance." KERAMIDA Inc. - 2011 Annual KERAMIDA EHS Symposium: Day at the Park Workshop. Indianapolis, IN. April 2011.
- Dubenetzky, P., KERAMIDA, McIver, A., Director, Environmental Stewardship, Citizens Energy Group, and Sullivan, A., Partner, Barnes & Thornburgh LLP. "Air Compliance... EPA's Unprecedented Pace of NESHAP Rulemaking & Its Enormous Impact on Industry in America's Heartland." Manufacturers Education Council - 20<sup>th</sup> Annual Sustainability and EHS Symposium. Cincinnati, OH. March 2011.
- Wagner, M., KERAMIDA, Horvath, G., Acting Chief, Ohio Bureau of Underground Storage Tanks Regulations, Anthony, J., State Inspector, BUSTR, Owens, L., Vice President, Real Estate & Maintenance, Lykins Oil, and Pettijean, H., Brownfields Coordinator, Kentucky Department of Environmental Protection. "Best Practices on Compliance with Underground Storage Tank Regulations." Manufacturers Education Council - 20<sup>th</sup> Annual Sustainability and EHS Symposium. Cincinnati, OH. March 2011.
- Belcredi, K. "Dakota for Dummies." KERAMIDA Inc. - Dakota Auditor Training for Employees: "Dakota for Dummies." Indianapolis, IN. March 2011.

## 2010

- Chelf, D. "IOSHA & OSHA Inspection Survival Guide." KERAMIDA Inc. - Training Workshop for Rose Acre Farms. KERAMIDA Inc., Indianapolis, IN. September 2010.
- Chelf, D. "Environmental Regulatory Overview & Inspections." KERAMIDA Inc. - Training Workshop for Rose Acre Farms. KERAMIDA Inc., Indianapolis, IN. September 2010.
- Schifo, J. "Environmental Management... Why be concerned?" American Foundry Society - 22<sup>nd</sup> AFS Environmental, Health & Safety Conference. Nashville, TN. August 2010.
- Schifo, J. and Griesemer, P. "Energy Strategy or Energy Audit - How to 'Get The Ball Rolling'." Indiana Chamber - Indiana Conference on Energy and Environmental Management. Indianapolis, IN. June 2010.
- Zabonick, D. "OSHA Audits - How to Lose a Job in 10 Days!" KERAMIDA - 2010 Day at the Park Workshop. Indianapolis, IN. May 2010.
- Zabonick, D. "Best Practices Navigating the OSHA Inspection Process." Manufacturers' Education Council - 19<sup>th</sup> Annual Business & Industry's Sustainability & Environmental, Health and Safety Symposium. Cincinnati, OH. March 2010.
- Wagner, M., KERAMIDA, Horvath, G., Bureau of Underground Storage Tanks Regulations, Anthony, J., State Inspector of Underground Storage Tanks, Owens, L., Lykins Companies, and Pettijean, H., Kentucky Dept. of Environmental Protection. "Best Practices on Compliance with Underground Storage Tanks Regulations." Manufacturers' Education Council - 19<sup>th</sup> Annual Business & Industry's Sustainability & Environmental, Health and Safety Symposium. Cincinnati, OH. March 2010.
- Schifo, J. "Energy Audits for Industrial Operations." Manufacturers' Education Council - 19<sup>th</sup> Annual Business & Industry's Sustainability & Environmental, Health and Safety Symposium. Cincinnati, OH. March 2010.

## 2009

- Schifo, J. and Belcredi, K. "Overview of Foundry Environmental Requirements and Tips on Surviving Life as a Foundry Environmental Manager." American Foundry Society - 21<sup>st</sup> Environmental, Health & Safety Conference. Indianapolis, IN. August 2009.



2. Keramida, V., KERAMIDA and Burke, K., Taft Stettinius & Hollister. "Stimulus Funds & Other Programs: Update and Opportunities." KERAMIDA Inc. and Taft Stettinius & Hollister LLP - Seminar: Reducing Environmental Compliance Costs. Cincinnati, OH. April 2009.
3. Belcredi, K. "Environmental Management Systems: What Are They and Can My Company Benefit." KERAMIDA Inc. and Taft Stettinius & Hollister LLP - Seminar: Reducing Environmental Compliance Costs. Cincinnati, OH. April 2009.
4. Zabonick, D. and Dubenetzky, P. "Internal Auditing as a Cost-Cutting, Liability Reducing Measure." KERAMIDA Inc. and Taft Stettinius & Hollister LLP - Seminar: Reducing Environmental Compliance Costs. Cincinnati, OH. April 2009.
5. Keramida, V., KERAMIDA and Kennedy, M., Baker & Daniels. "ISO 14001." Baker & Daniels LLP - ISO 14001 Presentation & Discussion. Indianapolis, IN. January 2009.
6. Zabonick, D. "Internal Auditor Training for Multimedia Audits." McWane Pipe - Conference. Birmingham, AL. January 2009.

## 2008

1. Belcredi, K. "ISO 14001 Internal Auditor Training." KERAMIDA Training Workshop for Peerless Pump. Indianapolis, IN. September 2008.
2. Dubenetzky, P. "Environmental Management - What is it? Why Should I Care?" KERAMIDA Training Workshop for Cummins Inc. Columbus, IN. August 2008.
3. Dubenetzky, P. "Compliance with Air Pollution Control Rules and Permits." KERAMIDA Training Workshop for Cummins Inc. Columbus, IN. August 2008.
4. Dubenetzky, P. "CIC Air Permit." KERAMIDA Training Workshop for Cummins Inc. Columbus, IN. August 2008.
5. Moore, K. "What Changes at Your Plant Require a Change to Your Permit?" KERAMIDA Training Workshop for Cummins Inc. Columbus, IN. August 2008.
6. Chelf, D. "Environmental Management Systems as a Value-Added Activity." KERAMIDA Training Workshop for Cummins Inc. Columbus, IN. August 2008.
7. Chelf, D. "Form R, Tier II and Hazardous Waste Reporting." KERAMIDA Training Workshop for Cummins Inc. Columbus, IN. August 2008.
8. Nelson, A. "Environmental 101 Waste." KERAMIDA Training Workshop for Cummins Inc. Columbus, IN. August 2008.
9. Nelson, A. "DOT Hazardous Substances." KERAMIDA Training Workshop for Cummins Inc. Columbus, IN. August 2008.
10. Zabonick, D. "PAC States Auditor Training." KERAMIDA Telecommunications Training Workshop for PAC States. Indianapolis, IN. August 2008.
11. Belcredi, K. "EHS Auditing - Program Options and Common Findings." American Foundry Society - 20<sup>th</sup> Environmental, Health & Safety Conference. St. Louis, MO. August 2008.
12. KERAMIDA Training Staff. "DOT Training." KERAMIDA Training Workshop for Enzon Pharmaceuticals, Inc. Indianapolis, IN. June 2008.
13. Belcredi, K. "Form R Training." KERAMIDA Inc., Indianapolis, IN. May 2008.
14. Belcredi, K., KERAMIDA, Strassell, G., Shepherd Color Co., and Hansen, G., U.S. Department of Homeland Security. "Homeland Security & Implementation of Chemical Security Plans." Manufacturers' Education Council - Environmental Health & Safety Symposium. Cincinnati, OH. March 2008.
15. Belcredi, K., KERAMIDA and Bryant, R., NIBCO Inc. "Integration of Compliance Strategies for Storm Water & SPCC Regulations." Manufacturers Education Council - Environmental Health & Safety Symposium. Cincinnati, OH. March 2008.
16. Schifo, J. "McWane Environmental Compliance Audit Program: Air Section." KERAMIDA Training Workshop for McWane Inc. KERAMIDA Inc., Indianapolis, IN. March 2008.
17. Schifo, J. "McWane Environmental Compliance Audit Program: Water Section." KERAMIDA Training Workshop for McWane Inc. KERAMIDA Inc., Indianapolis, IN. March 2008.

18. Zabonick, D. "McWane Environmental Compliance Audit Program: Waste Section." KERAMIDA Training Workshop for McWane Inc. KERAMIDA Inc., Indianapolis, IN. March 2008.
19. Belcredi, K. "McWane Environmental Compliance Audit Program: Principles, Phases and Techniques." KERAMIDA Training Workshop for McWane Inc. KERAMIDA Inc., Indianapolis, IN. March 2008.
20. Keramida, V. "Environmental Audits and Preparations for Inspections - Strategy for Avoiding Violations." KERAMIDA Training Workshop for McWane Inc. KERAMIDA Inc., Indianapolis, IN. March 2008.
21. Gibbs, S., with comments from Belcredi, K. "Coming Clean on Chemicals: Recent Legislation Requires Metalcasters to Report to the Government on the Chemicals in Their Plants." Modern Casting. March 1, 2008.
22. Belcredi, K., KERAMIDA and Crandell, J., Technikon LLC. "Waste Management in the Foundry." American Foundry Society - Environmental 101 Seminar. Atlanta, GA. February 2008.
23. KERAMIDA Training Staff. "DOT Training." KERAMIDA Training Workshop for Bosch Rexroth Corp. Hoffman Estates, IL. February 2008.
24. Zabonick, D. "Emergency Management Plan for the Abu Dhabi Water & Electric Authority - Opportunities and Challenges of Doing Business in the U.A.E." Urban Land Institute District Council - YLG Breakfast Series. KERAMIDA Inc., Indianapolis, IN. February 2008.

## 2007

1. Belcredi, K. "New Homeland Security Rules: Chemical Security Plans." Environmental Law Committee of the Cincinnati Bar Association: Homeland Security Chemical Facility Anti-Terrorism Standards. Cincinnati, OH. December 2007.
2. Belcredi, K. "New Homeland Security Rules: Chemical Security Plans." Alabama Foundry Society. December 2007.
3. Belcredi, K. "Homeland Security Chemical Security Plans." KERAMIDA Training Workshop for Cummins. Columbus, IN. December 2007.
4. Luther, A. "Learning to Write a Better Proposal." Indianapolis International Airport Authority - Contractor's Assistance Program Seminars. Indianapolis, IN. October 2007.
5. Belcredi, K. "Homeland Security Chemical Reporting: 2007 Deadlines." KERAMIDA's Latest Environmental News Workshop. Lafayette, IN, Elkhart, IN, Columbus, IN, Evansville, IN, Cincinnati, OH, and Columbus, OH. September 2007.
6. Belcredi, K. "SPCC and Stormwater Requirements: Compliance Strategies." KERAMIDA Workshop: Best Practices: SPCC, SWPPP, Air Permitting, Just another Day at the Park! Indianapolis, IN. June 2007.
7. Gremos, A., KERAMIDA and Palabrica, C., Mays Chemical Company. "Best Practices in Hazardous Waste Management... Saving Money and Minimizing Disposal Costs." Manufacturers' Education Council - 16<sup>th</sup> Annual Business and Industry's EHS Symposium. Cincinnati, OH. March 2007.
8. Belcredi, K. "H & S Management Systems and ISO and OHSAS 18001." Indiana Chamber of Commerce - Health and Safety Conference & Expo. Indianapolis, IN. February 2007.
9. Belcredi, K. "Constructive Debris: Disposal Options - What Can You Put in Your Pit?" 2007 Indiana Mineral Aggregates Association Workshops. Indianapolis, IN. January 2007.
10. Keramida, V. "History of Environmental Decision Making - Understanding Business Goals and How They Affect Environmental Decision Making." Indiana Department of Environmental Management - Conference. Indianapolis, IN. January 2007.
11. Belcredi, K. "IMAA's Online Environmental Compliance Manual: A Real World Demonstration?" 2007 Indiana Mineral Aggregates Association Workshops. Indianapolis, IN. January 2007.

## 2006

1. Belcredi, K. "Compliance Strategies for Toxic Release Inventory Reporting." NIBCO - Corporate Environmental, Health & Safety Conference. Atlanta, GA. May 2006.
2. Belcredi, K. "Internal Auditing." 3-day Workshop for Aluminum Foundry Operations. Columbus, IN. April 2006.

3. Belcredi, K., KERAMIDA and Murray, D., IDEM. "National Environmental Performance Track and Similar Programs in Indiana, Ohio & Kentucky." Manufacturers' Education Council - 15<sup>th</sup> Annual Business & Industry's Environmental Health & Safety Symposium. Cincinnati, OH. March 2006.
4. Sander, C. "Proactive Tool for Continual Improvement: Best Practices for Performing Internal Audits and Effective Training of Internal ISO Auditors." Manufacturers' Education Council - 15<sup>th</sup> Annual Business & Industry's Environmental Health & Safety Symposium. Cincinnati, OH. March 2006.
5. Keramida, V., KERAMIDA, Reed, F., Benesch, Friedlander, Coplan & Aronoff, LLP. "Free Resources Available to Assist in Environmental Compliance and Pollution Prevention." Manufacturers' Education Council - 15<sup>th</sup> Annual Business and Industry's Environmental, Health & Safety Symposium. Cincinnati, OH. March 2006.
6. KERAMIDA Training Staff. "Proactive Tool for Continual Improvement: Best Practices for Performing Internal Audits and Effective Training of Internal ISO Auditors." Annual Business & Industry's Environmental Health & Safety Symposium. Cincinnati, OH. March 2006.
7. Keramida, V. "Environmental Compliance Audits and Preparation for Inspections - Strategy for Avoiding Violations." Indiana Chamber of Commerce - Indiana Safety & Health Conference & Expo. Indianapolis, IN. February-March 2006.
8. Belcredi, K. "Audits of H&S Management Systems - Most Commonly Asked Questions." Indiana Chamber of Commerce - Indiana Safety & Health Conference & Expo. Indianapolis, IN. February-March 2006.
9. Jones, M. "Indoor Air Quality - Lessons and Learnings." Indiana Chamber of Commerce - Indiana Safety & Health Conference & Expo. Indianapolis, IN. February-March 2006.
10. KERAMIDA Training Staff. "Auditing Your EMS and Training the Internal Auditor." KERAMIDA Training Workshop. Indianapolis, IN. 2006.

## 2005

1. Belcredi, K. "Environmental Management Systems and the Responsible Distribution Program." Ohio Chemical Technical Council - Half-Day Workshop. Columbus, OH. September 2005.
2. Belcredi, K. "Environmental Management Systems and the Responsible Distribution Program." Pennsylvania Chemical Industry Council - 1-Day Workshop. Harrisburg, PA. March 2005.

## 2004

1. KERAMIDA Training Staff. "ISO 14001 EMS Internal Auditing." KERAMIDA Workshop for INTAT Precision. Rushville, IN. October 2004.
2. Belcredi, K. "Environmental Management Systems and the Responsible Distribution Program." Half-Day Workshop. Indianapolis, IN. September 2004.
3. KERAMIDA Training Staff. "ISO 14001 Awareness." KERAMIDA Workshop for INTAT Precision. Rushville, IN. September 2004.
4. Belcredi, K. "Internal Auditing." 3-Day Workshop for Aluminum Foundry Operations. Columbus, IN. July 2004.
5. Belcredi, K. "Environmental Management Systems and the Responsible Distribution Program." Half-Day Workshop. Columbus, OH. May 2004.
6. Keramida, V., KERAMIDA, Casper, J., Brick Industry Association and Mosher, G., American Foundry Society. "OSHA Standards Update - Silica Control and Its Huge Impact on Manufacturing." Manufacturers' Educational Counsel - 13<sup>th</sup> Annual Symposium on Environment, Health and Safety. Cincinnati, OH. 2004.

## 2003

1. Keramida, V., Rarick, T., Belcredi, K., Gremos, A., Hogan, T., and Zabonick, D. "Technical Information Transfer Symposium." KERAMIDA's Annual Workshop, Two-Day Seminar. Indianapolis, IN. October 2003.
2. Belcredi, K. and Waldron, C. "ISO 14001: How Hard Can It Be? Opportunities for Integration of ISO 9001, 14001 and 18001." Diecasting Link Magazine. June 2003.
3. Keramida, V., KERAMIDA, Belcredi, K., KERAMIDA, and Denton, C., Varnum, Riddering, Schmidt, & Howlett LLP. "ISO 14001 Perspectives and Program Development." Half-Day Workshop sponsored by Michigan Manufacturers' Association and KERAMIDA. Lansing, MI. March 2003.

4. Keramida, V., KERAMIDA and Denton, C., Varnum Riddering, Schmidt, & Howlett LLP. "ISO 14001 Perspectives and Program Development." KERAMIDA Training Workshop. Indianapolis, IN. March 2003.
5. Keramida, V., KERAMIDA and Slavin, T., International Truck and Engine Corporation. "ISO 18000: Health and Safety Excellence." Manufacturers' Educational Counsel - 12<sup>th</sup> Annual Symposium on Environment, Health and Safety. Cincinnati, OH. 2003.
6. Schifo, J., KERAMIDA and Painter, S., Safety Director, Indianapolis Casting Corp. "ISO 18000/Occupational Health & Safety Assessment Series (OHSAS)." American Foundry Society - 15<sup>th</sup> Annual EHS Conference. 2003.

## 2002

1. Belcredi, K. "Qualified ISO Lead Auditor Certification Course." 5-Day Workshop. Indianapolis, IN. April 2002.
2. Keramida, V., KERAMIDA, Tridico, K., Ice Miller, DeWolf, J., General Motors, Walrath, B., AQA. "ISO 14000 Registration - Lessons from a Competitive Market Place." Manufacturers' Educational Counsel - 11<sup>th</sup> Annual Symposium on Environment, Health and Safety. Cincinnati, OH. 2-Day. March 2002.
3. Keramida, V. "OSHA 101 Course." Manufacturers' Educational Council - 11<sup>th</sup> Annual Symposium on Environment, Health and Safety. Cincinnati, OH. 2-Day. March 2002.

## 2001

1. Keramida, V., KERAMIDA, Sermersheim, M., University of Akron, and Benton, A., Stuart & Branigin. "Methods for Creating an Effective Environmental Management System for Colleges and Universities." Plenary Session, 2001 Midwest College/University Environmental Health & Safety and Big Ten Radiation Safety Officers Conference. Purdue University, West Lafayette, IN. September 2001.
2. Keramida, V., KERAMIDA and DeWolf, J., General Motors. "ISO 14001 for Executives." KERAMIDA Half-Day Workshop. KERAMIDA Inc., Indianapolis, IN. September 2001.
3. Keramida, V. "ISO 14000 for Foundries." American Foundry Society - Annual Environmental, Health and Safety Conference. 2001.

## 2000

1. Keramida, V. Chairman of ISO 14000 Session, CIATF International Conference on Environmental Protection. Leipzig, Germany. May 2000.
2. Keramida, V., KERAMIDA, Bulthaupt, T., NiSource, Lank, B., Subaru-Isuzu Automotive, and Phillips, J., BMT Corporation. "Tools for the New Century: Environmental Management Systems and Management for Profit Philosophy." 9<sup>th</sup> Annual Business & Industry Environmental Symposium. Cincinnati, OH. 2000.

## 1999

1. Keramida, V., KERAMIDA, Rogers, J., General Motors, Glowaki, C., CERP, and Wronski, J., AFS. "Environmental Data Collection, Analysis and Evaluation: They Can Make or Break Your Compliance Program." American Foundrymen's Society - 11<sup>th</sup> Annual Environmental, Health & Safety Conference. Orlando, FL. 1999.
2. Keramida, V. Invited Presenter to the ISO 14000 Half Day Workshop Sponsored by BMT and presented in four locations in Indiana. 1999.
3. Keramida, V. Presenter at the ISO 14000 Workshop, sponsored by the Indiana Manufacturers Association. 1999.
4. Keramida, V. "Environmental Law and Environmental Engineering - Important Concepts." Lecture in Purdue University's Environmental Law course. 1999.

## 1998

1. Keramida, V., Scaletta, P. and Reilly, M. "Industry, Attorneys and Consultants Working Together." Environmental Quality Control Workshop. Spring 1998.
2. Keramida, V. "Engineering Ethics in the Environmental Public Policy Forum." Lecture in Purdue University's Engineering Ethics course (CE 394). 1998.
3. Keramida, V., Havard, J., and Czajka, T. "Ready for an Inspection: Making Audits and ISO 14000 Work for You." Annual Business & Industry's Environmental Symposium. Cincinnati, OH. 1998.

## 1997

1. Keramida, V. "Preparing for an EPA or State Inspection." Invited lectures, Arvin North America Environmental Workshop. April 1997.
2. Keramida, V. "ISO 14000 Update." Invited lecture, Arvin North America Environmental Workshop. April 1997.
3. Keramida, V. and Czajka, T. "Building Environmental Management Systems: Industry's Survival Kit." Indiana Manufacturers Association, Environmental Health and Safety Conference. 1997.

## 1996

1. Keramida, V. "How to Prepare for an Inspection." Indiana Chamber of Commerce, Environmental Enforcement Workshop. 1996.
2. Keramida, V. and McKee, A. "Environmental Compliance Project Planning." Article published in the Indiana Manufacturers Association publication. Summer 1996.
3. Keramida, V. "ISO 14000 and Environmental Management Systems." Chemical Hazardous Materials Managers Association. 1996.

## 1995

1. Keramida, V. and Crandell, J. "Practical Compliance with the Land Ban Universal Treatment Standards Rule." Article published in Insight Environment. March 1995.

## 1994

1. Keramida, V. and Crandell, J. "Environmental Compliance Audits for the '90's." Article published in Indiana Environmental Briefs, EQC. September 1994.
2. Keramida, V. "Industrial Compliance Audits." Environmental Regulation Course, sponsored by Executive Enterprises. Michigan. October 1994.
3. Keramida, V. "Industrial Audits for the 1990's." Environmental Quality Control Hazardous Waste Workshop. September 1994.

## 1990

1. Keramida, V. "Environmental Issues Affecting Your Business." Seminar sponsored by the Law Firm of DeFur, Voran, Hanley, Radcliff & Reed. Muncie, IN. 1990.
2. Keramida, V. "Specific Waste Concerns Under the Land Ban Regulations." Environmental Quality Control Workshop. Indianapolis, IN. 1990.
3. Keramida, V. "Environmental Audits of Manufacturing Plants." Environmental Quality Control Workshop. Indianapolis, IN. 1990.